

Health, Safety, Environment and Quality Policy



OUR VISION

We believe every incident is preventable and are committed to protecting the welfare of our people, the environment and key stakeholders.

PRINCIPLES

Quantem will:

- ▶ Create a proactive, compliant and mindful culture through visible leadership and commitment from management and employees
- ▶ Meet or exceed compliance with all applicable laws, regulations, standards and contractual obligations
- ▶ Design and construct and maintain our facilities to perform safely , reliably and without harm to the environment
- ▶ Implement a systematic approach to HSEQ risk management
- ▶ Conduct all operations with adequate systems and safeguards
- ▶ Maintain a balanced focus on the management of physical and mental health and wellbeing, personal and process safety
- ▶ Provide our customers with service excellence and strict control over product quality
- ▶ Set objectives and targets and monitor performance to achieve excellence and drive continuous improvement
- ▶ Pro-actively engage with our employees, contractors and stakeholders with the goal of achieving best practice
- ▶ Encourage people to have positive conversations and the courage to intervene on HSEQ issues
- ▶ Provide personnel with the information, instruction and training necessary to achieve reliable operation and a safe workplace

“No task is so important that it cannot be done safely and without risk to the environment.”

Nicolas Moen
Chief Executive Officer