



Quantem Health & Safety Policy

Quantem is committed to providing and maintaining a safe and healthy environment for its workers and visitors.

Quantem recognise they handle hazardous substances that may pose a serious risk of harm to workers, visitors, or members of the public. Where applicable, particular attention will be given to process safety control measures to eliminate, reduce and control the risk of major incidents at our designated Major Hazard Facilities.

To ensure a safe and healthy work environment, Quantem will develop and maintain a H&S Management System. Specifically, **Quantem will:**

1. Set and annually review H&S objectives and performance criteria for all managers and work areas.
2. Ensure accurate and timely reporting and recording of all incidents, injuries, and events.
3. Investigate incidents, injuries, and events to ensure contributing factors are identified and, where appropriate, plans are formulated to take corrective action.
4. Actively encourage the early reporting of any pain or discomfort and provide a treatment rehabilitation plan that ensures a safe, early and durable return to work.
5. Identify all existing and new hazards, undertake risk assessments and implement control measures to eliminate or minimise the risk so far as is reasonably practicable.
6. Ensure workers are made aware of the risks in their work area and are adequately trained and competent to perform their duties in a safe manner.
7. Encourage worker consultation and co-operation in all matters relating to H&S.
8. Promote a system of continuous improvement, including the periodic review of policies and procedures.
9. View compliance with legislation and industry standards as a minimum requirement.

Every Quantem worker is expected to share in the commitment to this policy. Quantem will develop and maintain a culture of safety by informing workers on hazards and risks and actively encouraging worker engagement.

10. Every manager, supervisor or foreman has a responsibility for the H&S of those workers under their direction.
11. Each worker is expected to play a vital and responsible role in maintaining a safe and healthy workplace through:-
 - Observing safe work procedures, rules and instructions.
 - The early reporting of any pain or discomfort and taking an active role in the company's treatment and rehabilitation plan, to ensure an early and durable return to work.
 - Ensuring incidents, injuries, events and unsafe conditions are reported to the appropriate person as soon as possible.
 - Ensuring no action or inaction on their part results in a notifiable incident or event causing harm to people or plant.

Monthly Health & Safety Meetings

The Health & Safety Meetings include management representatives, employees and may include contractors. This group is responsible for the identification, monitoring, review and planning of our health and safety system, procedures and practices to improve site health and safety, and is supported by Head Office.

Grant van Oudenaaren
General Manager