

Health, Safety, Environment and Quality Policy



OUR VISION

We believe every incident is preventable and are committed to protecting the welfare of our people, the environment and key stakeholders.

PRINCIPLES

Quantem will:

- ▶ Create a proactive, compliant and mindful culture through visible leadership and commitment from management and employees;
- ▶ Meet or exceed compliance with all applicable laws, regulations, standards and contractual obligations;
- ▶ Design and construct and maintain our facilities to perform safely, reliably and without harm to the environment;
- ▶ Implement a systematic approach to HSEQ risk management;
- ▶ Conduct all operations with adequate systems and safeguards;
- ▶ Maintain a balanced focus on the management of physical and mental health and wellbeing, personal and process safety;
- ▶ Provide our customers with service excellence and strict control over product quality;
- ▶ Set objectives and targets and monitor performance to achieve excellence and drive continuous improvement;
- ▶ Engage with our employees, stakeholders and communities, and are committed to being a good neighbour and supply chain partner;
- ▶ Promote efficient use of energy and resources, and the minimization of waste and emissions;
- ▶ Encourage people to have positive conversations and the courage to intervene on HSEQ issues; and
- ▶ Provide personnel with the information, instruction and training necessary to achieve reliable operation and a safe workplace.

“No task is so important that it cannot be done safely and without risk to the environment.”

Nicolas Moen
Chief Executive Officer